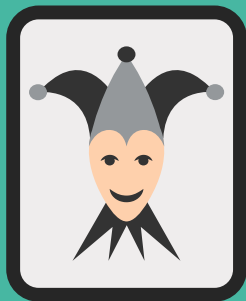


Joker

Economic

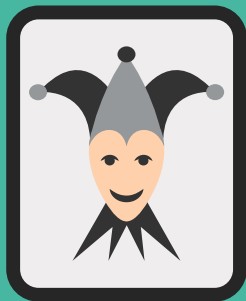
The organisation will have a surprising need for additional savings of X million completely unexpectedly.



Joker

Internal

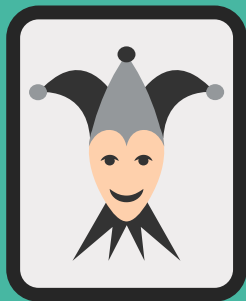
One member of the management team wants to stop all innovation activities for cost-saving reasons.



Joker

Political

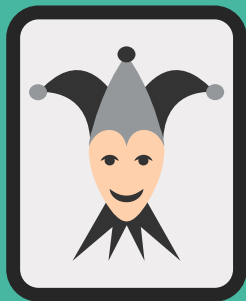
New government is elected and your topic is not mentioned in their plans. Seems that some of the key politicians are against your organisation's mission.



Joker

EU

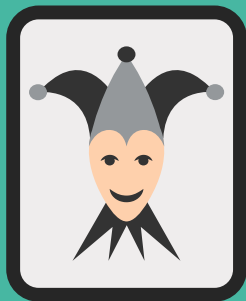
New regulation is implemented in the EU and you have to review what changes need to be made. You have to take 6 months for this work and stop other initiatives.



Joker

Black Swan

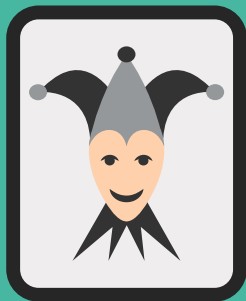
Russia attacks
Finland.



Joker

Cyber Attack / Data Breach

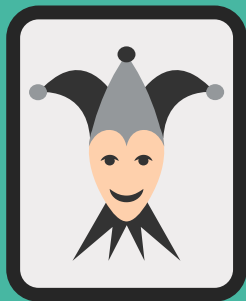
A data breach
happens in the
neighbouring unit.



Joker

Internal

New CEO elected, and asks how do we ensure that the effectiveness of operations is verified at a sufficient level?

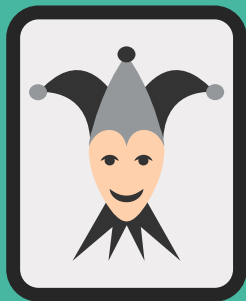


Joker

Media

The media questions the funding used for innovation activities:

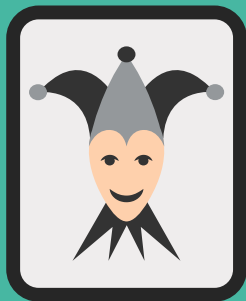
“The task of the public sector is not to reform but to perform a statutory task.”



Joker

Citizen

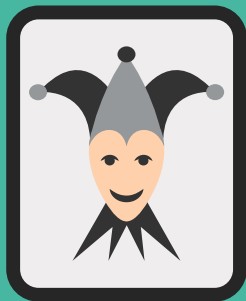
The citizen has received a wrong decision in their own opinion, which is due to the fact that the organization has used artificial intelligence for decision-making.



Joker

Citizen

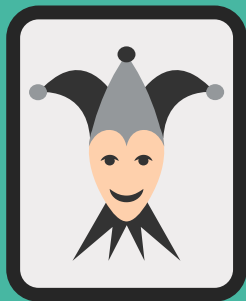
A citizen tells a very personal life story on Tiktok and calls for immediate changes in your organisation. There is a public outrage.



Joker

Trump

Trump makes a crazy move and now the USA has forbidden any work related to your organisation's topic.



Joker

Refugees

Due to climate change, there is a sudden influx of thousands of climate refugees into Latvia.



Reward

You get 30 000€ to
train your personnel
with new skills.

What will you use the
money for?



Reward

You have a budget
to recruit 2 new
employees.

What types of people
and capabilities would
you recruit?



Reward

The prime minister
wants to know what
your organisation does.
How do you prepare for
the meeting?



Reward

OECD wants to
benchmark your new
organisation and start
collaboration.

They don't have any
money.



Reward

European Commission
is drafting an EU
wide new regulation
on the topic of your
organisation.

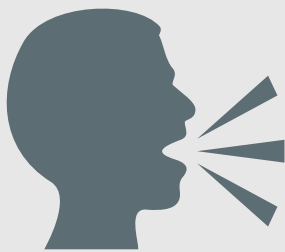
You are invited to lead
the preparation.



Reward

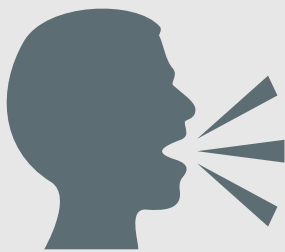
You met a local NGO leader in a community event and you want to establish collaboration.

You have 10 000€
for this.



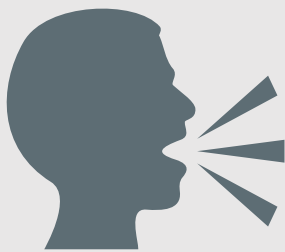
Question

What does trust mean
to your organisation?



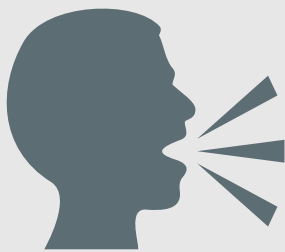
Question

What are some of
the key values of your
organisation?



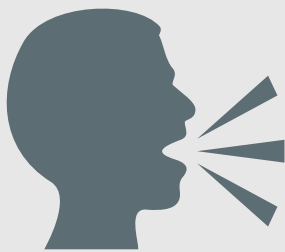
Question

How do you ensure
direct participation
of citizens in your
organisation?



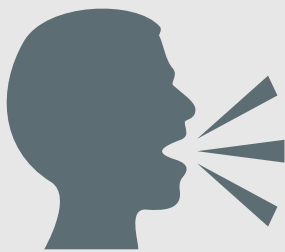
Question

How do you
demonstrate openness
and transparency?



Question

What do you need to
unlearn and compost?



Question

How will you ensure
the wellbeing and
perspective of the
future generations?